

# Closing the Cyber Skills Gap

## Work-Integrated-Learning Pilot

### POWER SKILLS BOOTCAMP - CYBER SECURITY ANALYST (ENTRY-LEVEL) COMMENCING 17 APRIL 2023

#### AT A GLANCE

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The Cyber Security Work-Integrated-Learning pilot has been co-designed with cyber security employers to bridge the gap between tertiary education and the skills employers need in the workplace and develop a pipeline of work-ready employees to cyber employers, fast. The following provides details of the components of the program.

#### THE OPPORTUNITY

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An intensive and immersive training program of 4 weeks @ 28 hours a week to rapidly develop:

- Fundamental technical knowledge and skills needed to accomplish work-integrated learning tasks with confidence from the start of the internship.
- Professional skills to negotiate the complexities of interpersonal interactions at work, organise tasks and collaborate across teams.
- Work-integrated digital skilling, particularly to work within a company culture, and how to make the most of the experience and secure a job.
- Workplace health and safety understanding to meet workplace requirements.
- Connections with employers to ensure program requirements are met.
- Confidence and motivation to be successful in the internship program and beyond.

#### THE DETAIL

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##### **CompTIA Security+ Industry Certification (part of the Power Skills Bootcamp - self-paced)**

The CompTIA Security+ training provides the core knowledge required for the cyber-analyst role and commences prior to the boot camp. Topics covered include:

- Access Control and Identity Management: fundamental concepts including authentication, authorisation and access control.
- Network Security Fundamentals: security function and purpose of network devices and technologies.
- Compliance and Operational Security: appropriate incident response procedures.
- Cryptographic Concepts: assessment tools and techniques used to discover security threats and vulnerabilities.

## Critical Core Skills - Soft Skills (Human Skill) development (part of the Power Skills Bootcamp)

The program is aimed at developing both the technical and core skills required to effectively complete work-integrated projects and be productive in the workplace. The following critical core skills will be developed from bootcamp and throughout the program.

- Problem-solving skills outcome is being able to resolve (both proactive and reactive) problems.
- Communication skills which involve giving and receiving different kinds of information.
- Critical thinking skills which relate to recognising building and determining the importance of arguments and ideas.
- Decision-making focuses on evaluating; forming opinions of alternatives and experimenting to solidify validity of decisions.
- Creative thinking skills enable the ability to find new and innovative ways to perform tasks and improve processes and/or develop new approaches.
- Teamwork skills are the ability to work effectively with others during conversations, projects, meetings or other collaborations

## STACKABLE MICROCREDENTIALS

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During the pilot, interns will undertake one day per week of formal learning delivered flexibly with a blend of face-to-face and online learning sessions. For the remaining four days they will undertake work-integrated learning in the workplace.

### Microcredential 1 - Cyber Core

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This is an introduction to Cyber Security and provides the fundamental skills for those entering the Cyber Security Workforce. This includes:

- Information security is the fundamentals of protecting information and information systems from unauthorised use.
- Security Infrastructure focuses on the protection of infrastructure to limit vulnerability and to recommend remediation or mitigation.
- Security Operations identify groups' key applications prioritise and respond to security threats using workflows and automation.

### Microcredential 2 - Cyber Assessment

2

Focuses on the strategies that can be implemented to assess cybersecurity measures and strategies to protect its information and systems from cyber threats. This includes:

- Digital Forensics is the process of using techniques and tools to identify, examine and analyse risks and threats.
- Threat Intelligence is the planning, collecting, analysing and disseminating of information that poses a threat to applications and systems
- Vulnerability Assessment is a systematic review of security weaknesses in an information system.

### Microcredential 3 - Cyber Development

3

Develops the skills to implement policy, procedures and processes that will build and maintain cyber-security capabilities within an organisation. Topics covered include:

- Penetration Testing is the simulation of a cyberattack that tests a computer system, network, or application for security weaknesses.
- Software development/ programming/ testing - develop and test software components.

## Microcredential 4 - Cyber Governance

4

This microcredential will deliver skills in developing, implementing and evaluating frameworks to ensure information and systems are secure. Topics include:

- Cyber Strategy defines the approach to cyber security. This includes vision, mission statement, and alignment with organizational policies, direction, and goals.
- Risk Management is the process of identifying, evaluating, and mitigating risks to an organisation's information and systems.

## SUMMARY

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Closing the Cyber Skills Gap - Work-Integrated-Learning Pilot is a comprehensive and flexible program designed to equip interns with the necessary skills to work as a Cyber Analyst. The program covers a range of both technical and soft skills. The pilot is delivered through a combination of classroom learning, online self-paced learning and work-integrated learning.



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